

School District Employee Training Matrix

<h1 style="margin: 0;">GSRMA</h1>	Administration	Clerical	Custodial	Food	Maintenance	Nurse	Teacher	Substitute	Transportation	Library	Other	Frequency		
	Environmental													
Asbestos Awareness	S	S	R	S	R	S	S	S	O	S	O	A	Title 8, Reg 1529	
Back Injury Prevention	R	R	R	R	R	R	R	R	R	R	R	A	Title 8, Reg 3203, 5110	
Electrical Safety	S	S	R	S	R	S	S	S	S	S	S	A	Title 8, Reg 3642 - 46	
Fall Protection	O	O	R	O	R	O	O	O	O	O	O	A	Title 8, Reg 1671	
Fire Extinguisher Safety	R	R	R	R	R	R	R	R	R	R	R	A	Title 8, Reg 6151	
Fire Prevention Safety	R	R	R	R	R	R	R	R	R	R	R	A	Title 8, Reg 3221	
General Office Ergonomics	R	R	S	S	S	R	R	R	R	O	R	S	A	Title 8, Reg 5110
Hazard Communications	S	S	R	S	R	O	O	O	O	O	O	A	Title 8, Reg 6194	
Hazmat Spill Prevention & Control	S	S	R	S	R	O	O	O	O	O	O	A	Title 8, Reg 5192	
Hearing Conservation	S	S	R	S	R	S	S	S	O	O	O	A	Title 8, Reg 5095 - 5100	
Ladder Safety	O	O	R	S	R	O	O	O	O	O	O	A	Title 8, Reg 1675, 3276	
Lead Awareness	O	O	R	O	R	O	O	O	O	O	O	A	Title 8, Reg 1532,1,5216	
Lockout/Tagout	O	O	R	O	R	O	O	O	O	O	O	A	Title 8, Reg 3314, 3341	
Personal Protective Equipment (PPE)	O	O	R	O	R	O	O	O	O	O	O	A	Title 8, Reg 3380 - 87	
Respiratory Prevention	O	O	R	O	R	O	O	O	O	O	O	I	Title 8, Reg 5144	
Slips, Trips & Falls	R	R	R	R	R	R	R	R	R	R	R	I	Title 8	
Working in Extreme Temperatures	S	O	R	O	R	S	S	S	O	O	O	O	Title 8, Reg 3395	
Health														
Bloodborne Pathogens	S	S	R	S	R	R	R	R	S	S	S	A	Title 8, Reg 5193	
CPR	R	R	R	R	R	R	R	R	R	R	R	A	Title 8, Reg 3439	
General First Aid - 1 & 2	R	R	R	R	R	R	R	R	R	R	R	R	Title 8, Reg 3400	
HIV/AIDS Awareness	S	S	S	S	S	R	S	S	S	S	S	O		
School Safety & Behavioral														
Bullying in Schools (Cyber/Bus)**	R	R	R	R	R	R	R	R	R	R	R	A		
Child Abuse (Recognition & Reporting)*	R	R	R	R	R	R	R	R	R	R	R	A		
Playground Safety (Inspection & Maintenance)**	R	S	R	O	R	S	R	R	O	S	O	A		
Computer Security Awareness	R	R	O	O	O	O	R	R	O	R	O	A		
Crossing Guard Safety**	S	S	O	O	O	O	S	S	R	S	S	A		
School Violence/ Weapons**	R	R	R	R	R	R	R	R	R	R	R	A		
Human Resources														
Fighting in Schools: Breaking Up Fights*	R	R	R	R	R	R	R	R	R	R	R	A		
Principal's Recognition of Hazards*	R	S	O	O	O	O	S	S	O	S	O	A		
Employment Practices Overview	R	S	S	S	S	S	S	S	S	S	S	A		
Understanding Employee Leave	R	O	O	O	O	S	S	O	O	S	O	A		
Preventing Discrimination in the Workplace	R	S	S	S	S	S	S	S	S	S	S	A		
Incident Investigation	R	R	R	R	R	R	R	R	R	R	R	A		
Workplace Diversity	R	S	S	S	S	S	S	S	S	S	S	A		
Workplace Violence	R	R	R	R	R	R	R	R	R	R	R	A	Title 8, Reg 3203	
Discipline & Termination	R	S	S	S	S	S	S	S	S	S	S	A		
Playground Supervision*	R	O	O	O	O	R	R	O	O	O	O	A		
Reasonable Suspicion: Drug & Alcohol	R	R	R	R	R	R	R	R	R	R	R	A		
Sexual Harassment: (AB1825 if Required)	R	R	R	R	R	R	R	R	R	R	R	A		
Ethics: (AB1234 if Required)	R	R	R	R	R	R	R	R	R	R	R	A		
Emergency Operations Management														
Building Evacuation & Emergencies	R	R	R	R	R	R	R	R	R	R	R	A		
Nutrition Service														
Food Safety & Kitchen Sanitation*	S	O	O	R	O	O	O	O	O	O	O	O		
Foodborne Illnesses**	S	O	O	R	O	O	O	O	O	O	O	O		
Food Services Proper Lifting - 1*	S	O	O	R	O	O	O	O	O	O	O	O		
Food Services Proper Lifting - 2*	S	O	O	R	O	O	O	O	O	O	O	O		
School Meal Compliance**	S	O	O	R	O	O	O	O	O	O	O	O		
Transportation														
Driver Safety Orientation	R	R	R	R	R	R	R	R	R	R	R	O	Title 8, 3319	
School Bus Behavior & Discipline	O	O	O	O	O	O	O	O	R	O	O	O	Title 8, 3319	
Distracted Driving	O	O	O	O	O	O	O	O	R	O	O	O	Title 8, 3319	
Adjusting to Changing Conditions	O	O	O	O	O	O	O	O	R	O	O	O	Title 8, 3319	
Defensive Driving Strategies	O	O	O	O	O	O	O	O	R	O	O	O	Title 8, 3319	
Accidents & Emergencies	S	O	O	O	O	O	O	O	R	O	O	O	Title 8, 3319	
Large Vehicle Characteristics	O	O	O	O	O	O	O	O	R	O	O	O	Title 8, 3319	
Passenger Van Safety	O	O	O	O	O	O	S	O	R	O	O	O	Title 8, 3319	
Library Services														
Proper Lifting in Library Operations*	O	O	O	O	O	O	O	O	O	R	O	A	Title 8, Reg 3203, 5110	

THIS MATRIX IS TO BE USED ONLY AS A GUIDE, ADDITIONAL COURSES MAY BE REQUIRED FOR YOUR EMPLOYEES. PLEASE REFER TO YOUR SAFETY PROFESSIONAL OR YOUR LOCAL CAL-OSHA REPRESENTATIVE FOR FURTHER INFORMATION.

*Course Produced by AJG
 **Course Under Development

R - Required S - Suggested O - Optional	Frequency I - Initially A - Annually O - Other Frequency
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